



## **Self-Evaluation Questions for District Commissioners**

- Does my district have a 1-to-3 ratio of commissioners to units or the approved ratio for my district? And a 1-to-5 ratio of ADCs to unit commissioners?
- What percent of units in my district are national Journey to Excellence Performance Award units?
- What percent of units rechartered on time?
- Do I hold my commissioners accountable to respond promptly to important unit needs and problems?
- Have at 100 percent of my staff completed Commissioner Basic Training?
- Are at least 70 percent of our units represented at roundtables?
- What role do I play when a commissioner on my staff needs to be replaced?
- What do I do to ensure that new commissioners view the online Fast Start within 48 hours of being recruited?
- How do I personally guide and motivate my commissioners?
- Are my commissioners evaluating themselves on a regular basis?